MB-124C

Sl.No. :

Total No. of Pages : 2

Fourth Semester M.B.A. Degree Examination, June - 2023
(Non CBCS) (SLM Scheme)
MANAGEMENT
Labour Legislation (Elective - C)

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Q1) Answer any five Sub-questions. Each sub question carries 3 marks. **[5 × 3 = 15]**

a) Define manufacturing process.

b) State the objectives of ILO.

c) State the concept of wages.

d) Who are inspectors under Factories Act?

e) What is Industrial dispute?

f) Define Lock-out.

g) What do you meant of Bonus?

SECTION - B

Answer any four questions. Each question carries 5 marks. **[4 × 5 = 20]**

Q2) Explain the provisions relating to "Health" under Factories Act.

Q3) Examine the labour policy and administration in India.

Q4) Explain in brief Fundamental Right and divertive principle of state policy.

Q5) Bring out the salient features of E.S.I. Act, 1948.

Q6) Examine the procedure of Registration of Trade union.

Q7) Explain the scope and objectives of Bonus Act, 1965.

SECTION - C

Answer any three questions. Each question carries ten marks. **[3 × 10 = 30]**

Q8) Explain the History and development of Labour Legislation in India.

Q9) Explain the impact of ILO resolutions in Indian Labour scene.

Q10) Enumerate the Right and duties of conciliation officer.

Q11) Discuss the circumstances under which an employee is eligible to get compensation from the employer.

Q12) Explain the Right and privileges of office bearers of Trade union.

SECTION - D

Q13) Case (Compulsory) **[1×15=15]**

An employee of a rice mill was engaged by the mill to carry rice bags from the mill to Railway station in his cart. He met with an accident on a public road while returning from the railway station which resulted in his death. Employees write now claims compensation from the Rice Mill owner. But the employer devices to pay the compensation.

Questions :

a) Decide whether the employee is eligible to get compensation.

b) Explain on what grounds employee is eligible to claim compensation.

c) Decide the liability of employer.