MBHC-2.4

Sl.No. :

Total No. of Pages : 2

Second Semester M.B.A. Degree Examination, October - 2025
(SLM Scheme) (CBCS)
MANAGEMENT
Human Resource Management

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any five questions. Each question carries five marks. **[5 × 5 = 25]**

Q1) List out the factors influencing on Human Resource Planning.

Q2) Mention the reasons for Stress.

Q3) Briefly Explain the benefits of Career Development Systems.

Q4) Mention the significance of Learning Organisation.

Q5) State the objectives of Compensation Management.

Q6) Explain the different types of Interview.

Q7) Elucidate the changing roles of Human Resource Managers in present context.

SECTION - B

Answer any four questions. Each question carries ten marks. **[4 × 10 = 40]**

Q8) Discuss the Human Resource forecasting methods

Q9) Differentiate Managers and Leaders. Mention the characteristics of an effective leader.

Q10) Define Training. Explain the essentials of good training.

Q11) Elucidate the various techniques of Organisational Development.

Q12) Design a compensation system for Employees of IT Sector.

Q13) What are the challenges that HR professionals encounter in Retaining, Developing and Retrenching staff in changing business world? Discuss.

SECTION - C

Q14) **Case (Compulsory)** **[1 × 15 = 15]**

Apple Inc. is a competitive global company in the communications and electronics industry. It is a leading designer, manufacturer, and marketer of communications and media devices. It is also involved in the manufacture and distribution of digital music players and portable computers. The company has operations in different parts of the world. It has an elaborate international human resource management system. Apple Inc. adopt various aspects related to management of personnel in this organization are reviewed. They include, among others, training of employees, deployment across the world, and return on investment.

Questions:

a. What are the various elements involved in Human Resource Management?

b. As a HR head, suggest the effective Training Techniques adopt by Apple. Inc.

c. Give your idea on the best HR practices for required for success of the organization.

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