MBSC-4.3C

Sl.No. :

Total No. of Pages : 2

Fourth Semester M.B.A. Degree Examination, November - 2024
(SLM Scheme) (CBCS)
MANAGEMENT
Human Resource (Elective - C)
Labour Legislation

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any five questions. Each question carries five marks. [5 × 5 = 25]

Q1) Define labour legislation. State the objectives of labour legislation.

Q2) What are the guiding principles of labour legislation?

Q3) Discuss the various functions of ILO.

Q4) Discuss the importance of the Minimum Wages Act.

Q5) What is workman compensation? Discuss.

Q6) Discuss the various measures taken against sexual harassment at workplace.

Q7) Explain the concept of Contract Labour as per the Contract Labour (Regulation and Abolition) Act, 1970.

SECTION - B

Answer any four questions. Each question carries ten marks. [4 × 10 = 40]

Q8) What are major sources of labour laws? Discuss.

Q9) Discuss the evolution of ILO with its significant contributions.

Q10) What are the various provisions regarding health, safety and welfare of workers? Explain.

Q11) What are the different types of wages? Explain with examples.

Q12) Discuss the important features of Industrial employment Act, 1946.

Q13) Highlight the significance of equal remuneration.

SECTION - C

Q14) **Case (Compulsory)** **[1 × 15 = 15]**

Examine a case where the Minimum Wages Act, 1948, was not adhered to by an employer. Discuss the legal proceedings, the arguments made by both the employer and the employee, and the final judgement.

Question :

Analyze the implications of the case on the enforcement of minimum wage laws in India.

