MBSC-4.3C

Sl.No. :

Total No. of Pages : 2

Fourth Semester M.B.A. Degree Examination, October - 2025
(SLM Scheme) (CBCS)
MANAGEMENT
(Elective - C) : HUMAN RESOURCE
Labour Legislation

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any five questions. Each question carries five marks : [5 × 5 = 25]

Q1) What are the key objectives of labour legislation in India?

Q2) Explain the importance of Fundamental Rights and Directive Principles in labour protection.

Q3) Describe the role of the International Labour Organization (ILO) in global labour standards.

Q4) Discuss the evolution of ILO and its significance in India.

Q5) Summarize the provisions regarding Welfare under the Factories Act, 1948.

Q6) What are the key features of the Payment of Wages Act, 1936?

Q7) Explain the significance of the National and Festival Holidays Act, 1969.

SECTION - B

Answer any four questions. Each question carries ten marks. [4 × 10 = 40]

Q8) Discuss the classification of labour laws in India and their guiding principles.

Q9) Analyze the impact of ILO conventions on Indian labour administration.

Q10) Evaluate the provisions regarding hazardous processes under the Factories Act,1948.

Q11) Discuss the significance of the Employees State Insurance Act, 1948, in the Indian labour framework.

Q12) Explain the key features of the Child Labour Act, 1986, and its impact on child welfare.

Q13) Critically assess the challenges in the implementation of the Sexual Harassment at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

SECTION - C

Q14) **Case (Compulsory)** **[1 × 15 = 15]**

Examine a case where the Workmen's Compensation Act, 1923. was pivotal in securing justice for a worker. Discuss the legal processes involved and the impact of the case on future legislation.

