MCOHC-1.1

Sl.No. : **Total No. of Pages : 2**

First Semester M.Com. Degree Examination, June - 2025
(SLM Scheme) (CBCS)
COMMERCE
Course - I : Management and Behavioural Process

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five Marks. [4 × 5 = 20]

Q1) What are the key characteristics of management?

Q2) State the determinants of Personality?

Q3) What do you mean by organisational conflict?

Q4) How can organizations identify when change is needed?

Q5) Why is leadership considered a key factor in the success of an organization?

Q6) What are the core elements that constitute organizational culture?

SECTION - B

Answer any Three questions. Each question carries Ten Marks. [3 × 10 = 30]

Q7) What are all the criterias that determine whether management can be classified as a profession?

Q8) What are the primary functions of management, and how do they contribute to organizational success?

Q9) Write a note on classical management theories?

Q10) How does planning contribute to achieving organizational goals and objectives? Explain.

Q11) Explain the role of effective communication in enhancing organisational efficiency and employee engagement.

SECTION - C

Answer any Two questions. Each question carries Fifteen Marks. [2 × 15 = 30]

Q12) Discuss the different types of controlling mechanisms and how do they differ in application? Explain.

Q13) Critically evaluate the core components of Vroom's Expectancy Theory, and how do they explain the relationship between effort, performance, and rewards?

Q14) What is organizational change, and why is it important for the sustainability of an organization? Explain with suitable example.

Q15) What are the key factors that influence organizational climate? Explain with suitable example.