MCOHC-2.1

Sl.No. : **Total No. of Pages : 2**

II Semester M.Com. Degree Examination, June - 2023

(CBCS, SLM Scheme)

COMMERCE

Course I : Human Resource Management

Time : 3 Hours **Max. Marks : 80**

PART - A

Answer any four questions. Each question carries Five Marks. **[4×5=20]**

Q1) What is HRM? Write any four primary objectives of HRM.

Q2) Explain Organizational Culture.

Q3) What is the meaning of Job Specification?

Q4) What is Job Rotation? How is it different from Job Enlargement?

Q5) What is Demotion policy? Mention any two causes of Demotion.

Q6) What do you mean by Human Resource Development?

PART - B

Answer any three questions. Each question carries Ten Marks. **[3×10=30]**

Q7) What are the best practices for training and development of employees? Explain.

Q8) Define Total Quality. Mention two principles of TQM.

Q9) What is career planning? Explain the various misconceptions of career planning with an example.

Q10) Distinguish between promotion and demotion.

Q11) Discuss the various traditional methods of performance appraisal.

PART - C

Answer any two questions **.** Each question carries Fifteen Marks. **[2×15=30]**

Q12) Explain the basic purpose behind the establishment of a sound compensation system in the organization.

Q13) Elucidate the conditions for a successfull career development program along with the various process.

Q14) 'Transfers are made mainly by the organizations for achieving certain purposes'- Elucidate with suitable example.

Q15) "Job enrichment is a fundamental part of attracting, motivating and retaining talented people, particularly where work is repetitive or boring". Elucidate with an example.

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