MCOHC-2.1

Sl.No. : **Total No. of Pages : 2**

Second Semester M.Com. Degree Examination, May - 2024
(CBCS) (SLM Scheme)
COMMERCE
Course-I : Human Resource Management

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any **Four** questions. Each question carries **Five** marks. **[4 × 5 = 20]**

Q1) Define HRM. Briefly explain the Objectives of HRM.

Q2) Briefly explain the HR role in formulating the HR plans and Strategies.

Q3) Outline the challenges of Information Thchnology and HRM.

Q4) Distinguish between Job rotation and Job Enrichment.

Q5) Write a short note on the Quality circles.

Q6) What are the steps involved in Career planning?

SECTION - B

Answer any **Three** questions. Each question carries **Ten** marks, **[3 × 10 = 30]**

Q7) Define HRD. What are the multiple ways in organising the HR functions?

Q8) What is Job analysis? Explain the characteristics of Job description.

Q9) Define training. Discuss the best training practices in the organisation for the development of the employees.

Q10) What is career planning? Explain the Need for Career Development.

Q11) Elucidate the changing trends in the role of HR in economic policy.

SECTION - C

Answer any **Two** questions. Each question carries **Fifteen** marks. **[2 × 15 = 30]**

Q12) Define Performance appraisal and discuss the various methods of appraising performance of the employees.

Q13) What are the strategies adopted by an organisations in ensuring good Compensation and employee benefits to the workers?

Q14) Explain the different forms of employee retirement benefits.

Q15) ‘‘Incentive system - Boon or Bane for an enterprise” - Discuss with suitable example.