MCOHC-2.1

Sl.No. : **Total No. of Pages : 2**

Second Semester M.Com. Degree Examination, November - 2024
(SLM Scheme) (CBCS)
COMMERCE
Course - I : Human Resource Management

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five marks. [4 × 5 = 20]

Q1) Mention the scope of Human Resource Management.

Q2) Compare and Contrast recruitment and selection.

Q3) Briefly discuss the framework of sub systems of HRD.

Q4) What is meant by interview? Mention its Significance.

Q5) Differentiate between Job Specification and Job Enrichment.

Q6) What is quality circle? Explain its importance in Human Resource Management.

SECTION - B

Answer any Three questions. Each question carries Ten marks. [3 × 10 = 30]

Q7) Discuss the different methods of performance appraisal.

Q8) Describe the major changes taking place in the environment in which human resources have to function.

Q9) Discuss the role of HR Manager in fixation of Wages and Salary.

Q10) "Selection is a process of elimination". Discuss with an example.

Q11) "Human Resource is an asset of the organisation" Do you agree? Justify your answer.

SECTION - C

Answer any Two questions. Each question carries Fifteen marks. [2 × 15 = 30]

Q12) Define HRM. Discuss challenges of information technology and HRM.

Q13) 'Incentive System - Boon or Bane for an Enterprise'.- Discuss with suitable example.

Q14) Explain the meaning of the following terms.

a) Human Resource Information System

b) Total Quality Management

c) Demotion Policy.

Q15) Discuss the conditions laid down for the successful career development programme in an organisation with an example.

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