MCOHC-2.1

Sl.No. :

Total No. of Pages : 2

Second Semester M.Com. Degree Examination, October - 2025
(SLM Scheme) (CBCS)
COMMERCE
Course - I : Human Resource Management

Time : 3 Hours **Max. Marks : 80**

Section - A

Answer any Four questions. Each question carries Five marks : [4 × 5 = 20]

Q1) Explain the scope of HRM.

Q2) What do you mean by Collective Bargaining?

Q3) State the managerial functions of HRM.

Q4) List out the internal sources of recruitment.

Q5) What is job enrichment? Explain with an example.

Q6) Write a short note on "Supplementary Payment Benefits".

Section - B

Answer any Three questions. Each question carries Ten marks [3 × 10 = 30]

Q7) Explain the purpose of transfer in Human Resource Management.

Q8) Explain the contents and characteristics of Job Description.

Q9) Analyse the process of Human Resource Planning.

Q10) Discuss the differences between training and development.

Q11) Explain the problems in performance appraisal. What can managers do to handle them? Explain with suitable example.

Section - C

Answer any Two questions. Each question carries Fifteen marks [2 × 15 = 30]

Q12) Explain the factors influencing the future, impact, and changes in HRM in the 21st Century. Give examples.

Q13) Discuss in detail the Role of HR in formulating strategy to cope up with corporate strategies.

Q14) What are the misconceptions in career planning? Explain briefly the steps involved in career planning.

Q15) Define the term 'Compensation'. Discuss the different types of compensation.