MCOSC-1.2 B/C

Sl.No. : **Total No. of Pages : 2**

First Semester M.Com. Degree Examination, June/July - 2024
(CBCS) (SLM Scheme)
COMMERCE
Course-II: Training and Development (Soft core Stream)

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any four questions. Each question carries 5 marks: [4 × 5 = 20]

1) Write a note on Training and Development.

2) State the importance of on the job training from a historical perspective.

3) Discuss the importance of career planning.

4) What are the problems faced in career planning and development.

5) List out the components of Management Development Programme.

6) Give the meaning of goals of Organisation Development.

SECTION - B

Answer any three questions. Each question carries 10 marks: [3 × 10 = 30]

7) Define Competency Development. Explain how it encompasses the development of Knowledge, Skills and Attitude.

8) Explain off the job and on the Job training methods.

9) Explain the actions and programmes undertaken for career development.

10) Discuss the process of Organisational Development.

11) Write an explanatory note on contemporary challenges of training in India.

SECTION - C

Answer any two questions Each question carries 15 marks: **[2 × 15 = 30]**

12) Define Learning curve. Explain the styles of Learning.

13) Explain the KPMT model of training evaluation.

14) Discuss the techniques of Management Development Programme.

15) Explain the use of technology in e-training and e-learning.

