MCOSC-2.1 B/C

Sl.No. : **Total No. of Pages : 2**

II Semester M.Com. Degree Examination June - 2023

(CBCS, SLM Scheme)

COMMERCE (Soft Core Stream)

Course-II : B/C : Industrial Relations System

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any four questions. Each question carries Five Marks. **[4×5=20]**

Q1) Describe the importance of Industrial Relations.

Q2) Explain Gandhian approach to Industrial Relations.

Q3) What are the main features of Collective Bargaining?

Q4) Explain the Prerequisites for a successful industrial relation program in an organization.

Q5) Explain the impact of Industrial Revolution on Industrial Relations.

Q6) What are the causes for Industrial unrest?

SECTION - B

Answer any three questions. Each question carries Ten Marks. **[3×10=30]**

Q7) Describe the Provisions for registration of trade unions as per Trade Union Act-1926. State the privileges of a registered trade union.

Q8) Explain the term ‘strike’ and ‘lockout’. Discuss the provision of the Industrial Dispute Act, 1947 relating to strikes and lockouts.

Q9) What do you mean by Industrial Relations? What measures would you suggest to improve industrial relations in a firm?

Q10)"Adjudication is not an ideal means of settling industrial dispute" - Discuss.

Q11)Discuss the relevance of employee participation in Management.

SECTION - C

Answer any two questions. Each question carries Fifteen Marks. **[2×15=30]**

Q12)Explain the role of government, employer and trade union in maintaining smooth industrial relations.

Q13)Explain in detail the evolution of Industrial Relations.

Q14)"Collective agreement in India covers a very wide field of labour management relations in Industry" - Discuss.

Q15)What is Industrial Conflicts? Discuss the causes and consequences of industrial conflicts in our country. What strategies would you suggest for conflict resolutions?

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