MCOSC-2.1 B/C

Sl.No. :

Total No. of Pages : 2

Second Semester M.Com. Degree Examination, May - 2024
(CBCS) (SLM Scheme)
COMMERCE
Course - II : Industrial Relations System (Soft Core)

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five marks. [4 × 5 = 20]

Q1) Briefly explain the functional approaches of Industrial relations.

Q2) What are the conditions for successful collective bargaining?

Q3) What are the different types of industrial disputes? Explain in brief.

Q4) Explain the causes for industrial unrest.

Q5) What are the provisions of the Industrial Dispute Act, 1947 relating to strikes and lockouts?

Q6) Give an account of trade union movements in India.

SECTION - B

Answer any Three questions. Each question carries 10 marks. [3 × 10 = 30]

Q7) Explain the pre-requisites of a successful Industrial relations programme.

Q8) Discuss the role of technology in maintaining harmonious industrial relations.

Q9) Explain the grievance redressal mechanism adopted by Indian industries.

Q10) Explain the relevance of worker's participation in management.

Q11) Discuss the different forms of collective bargaining.

SECTION - C

Answer any **Two** questions. Each question carries **15** marks. **[2 × 15 = 30]**

Q12) Critically examine the different methods of settlement of industrial disputes in India.

Q13) Identify the various problems of trade unions in India. Suggest measures to improve the conditions of trade union.

Q14) What is Industrial Indiscipline? Explain discipline implementation in an industry with suitable example.

Q15) Examine the impact of Globalisation on Industrial relations in India. Explain with suitable example.

