MCOSC-2.2B/C

Sl. No.

II Semester M.Com. Degree Examination, May/June - 2026

COMMERCE

Industrial Relations

(CBCS, SLM Semester Scheme)

Time : 3 Hours **Maximum Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five marks. **(4×5=20)**

1. What is meant by Trade Dispute under the Industrial Relations framework?

2. Define the concept and scope of Industrial Relations.

3. What is meant by the term Retrenchment, according to the Industrial Disputes Act, 1947?

4. How is Industrial Relations differentiated from Employee Relations?

5. Write a note on parties involved in industrial relations.

6. What are unfair labour practices under the Industrial Disputes Act?

SECTION - B

Answer any Three questions. Each question carries Ten marks. **(3×10=30)**

7. Explain the objectives and strategies of Industrial Relations.

8. State and discuss the values and systems approach to Industrial Relations.

9. Discuss the importance of Industrial Relations in modern industry.

10. Give an overview of the Industrial Relations scenario in India.

11. What were the major provisions of the Industrial Truce Resolution, 1962?

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SECTION - C

Answer any Two questions. Each question carries Fifteen marks. (2×15=30)

12. Critically evaluate the functional approaches to Industrial Relations.

13. Analyse the causes for poor Industrial Relations and suggest suitable measures.

14. Discuss the methods of reducing Industrial Disputes with suitable examples.

15. Explain the Grievance Redressal Mechanism and the role of HR in grievance handling.

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