MCOSC-2.2B/C

Sl.No. :

Total No. of Pages : 2

Second Semester M.Com. Degree Examination, November 2024
(SLM Scheme) (CBCS)
COMMERCE
(Soft Core) Course - II - B/C : Industrial Relations System

Time : 3 Hours **Max. Marks : 80**

Instruction : Answer all the sections

SECTION - A

Answer any FOUR Questions. Each question carries FIVE Marks. [4 × 5 = 20]

Q1) State the importance of Industrial relations.

Q2) Write a short note on Industrial dispute Act, 1947.

Q3) Differentiate between strikes & lockout.

Q4) Write down the causes for Employee Grievances.

Q5) Define collective Bargaining. Examine the features of it.

Q6) Write down the duties of Conciliation officers.

SECTION - B

Answer any Three questions. Each question carries TEN Marks. [3 × 10 = 30]

Q7) Discuss the relevance of employee participation in management.

Q8) Discuss the reasons for Industrial Disputes.

Q9) Briefly explain the role of HR in Grievance Handling.

Q10) Discuss the various punishment imposed on workers for misconduct at work place.

Q11) Briefly Explain the impact of Globalization on trade union.

SECTION - C

Answer any Two questions. Each question carries Fifteen Marks. [2 × 15 = 30]

Q12) Discuss the present Industrial Relations scenario in India.

Q13) Define Industrial Disputes. Explain various methods of Settlements.

Q14) Explain various problems faced by trade unions of India.

Q15) Explain causes for Industrial Indiscipline. Give your suggestions to overcome Industrial Indiscipline.

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