MCOSC-2.2B/C

Sl.No. :

Total No. of Pages : 2

Second Semester M.Com. Degree Examination, October - 2025
(SLM Scheme) (CBCS)
COMMERCE
Course - V : Industrial Relations System

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five marks. [4 × 5 = 20]

Q1) What is industrial indiscipline? What are the causes for it?

Q2) What do you understand by welfare funds?

Q3) What is collective bargaining?

Q4) What are the main components of India's Industrial Relations Policy?

Q5) How can technology influence communication between management and workers?

Q6) What are the key elements that Explain employee participation in management?

SECTION - B

Answer any Three questions. Each question carries Ten marks. [3 × 10 = 30]

Q7) What are the differences between industrial disputes and industrial conflicts? Explain with suitable example.

Q8) What is a Trade Union? Explain problems of Trade Union.

Q9) Discuss key measures of prevention and settlement of industrial disputes.

Q10) Explain the concept of employee grievance and procedure to deal with grievance.

Q11) What were the significant outcomes of the Industrial Truce Resolution and how did they influence subsequent industrial policies?

SECTION - C

Answer any Two questions. Each question carries Fifteen marks. [2 × 15 = 30]

Q12) Elaborate the objectives, scope and need for labour welfare.

Q13) List out and explain the systems model of industrial relations comprising of four major elements and state the industrial relation problems in Public sector industries.

Q14) Explain about industrial conflicts. Is conflict desirable in certain situation? If so, describe some of these situations?

Q15) What are the different levels at which employees can participate in management? How does the level of Employee participation affect decision-making and workplace dynamics?

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