MCOSC3.2B

Sl.No. : **Total No. of Pages : 2**

III Semester M.Com. Degree Examination, February- 2024
(SLM Scheme CBCS)
COMMERCE
Course-V B/C : Labour Legislation

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any four questions. Each question carries five marks. **[4×5=20]**

Q1) What are the principles of labour legislation?

Q2) Write the salient features of the Factories Act, 1948.

Q3) What are the deductions from Wages?

Q4) What are the eligibility and disqualification from Bonus as per payment of Bonus Act, 1965?

Q5) What are the objectives of Workmen's compensation Act, 1923?

Q6) Write a brief note on payment of Gratuity Act, 1972.

SECTION - B

Answer any three questions. Each question carries ten marks. **[3×10=30]**

Q7) Explain the provisions relating to health of workers.

Q8) Discuss the safety measures provided to employees in an organization.

Q9) Explain the special provisions for women workers in an organisation.

Q10) Elaborate the theories of wages.

Q11) Explain the Employee State Insurance Act, 1948.

SECTION - C

Answer any two questions. Each question carries fifteen marks. **[2×15=30]**

Q12) Explain the provisions of Maternity Benefit Act, 1961.

Q13) Discuss the need for providing welfare measures in an organization.

Q14) Explain the powers and duties of the commissioners under Workmen's Compensation Act, 1923.

Q15) Discuss the pre-independent and post independent periods pertaining to labour legislation in India.

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