MCOSC-3.2B

Sl.No. : **Total No. of Pages : 2**

III Semester M.Com. Degree Examination July - 2024

(CBCS, SLM Scheme)

COMMERCE

Course - V - B/C : Labour Legislation

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries five marks. **[4×5=20]**

Q1) Briefly explain the objectives of Labour legislation.

Q2) What are the features of Factories Act 1948?

Q3) Briefly explain the special Provisions available for women workers, in an organization.

Q4) Write a note on EPF Act, 1952.

Q5) Explain the importance of Maternity Benefit Act.

Q6) What are the objectives of ESI Act, 1948?

SECTION - B

Answer any Three questions. Each question carries ten marks. **[3×10=30]**

Q7) Discuss the evolution of labour policy in india.

Q8) Explain the penalties imposed for not adopting welfare measures at the work place.

Q9) Explain the role of basic welfare facilities at the workplace.

Q10)Define Wage Write a detailed note on Payment of Wages.

Q11)Explain the features of workmen's Compensation Act, 1923.

SECTION - C

Answer any Two questions. Each question carries fifteen marks. **[2×15=30]**

Q12)Explain the Licensing and Registration of factories under factories Act, 1948.

Q13)Briefly explain the Safety measures provided to the employees in a factory.

Q14)What is Gratuity? Explain the provisions and applicability of payment of Gratuity Act.

Q15)Discuss the various provisions of payment of Bonus Act, 1965.