MCOSC-3.2B/C

Sl.No. : **Total No. of Pages : 2**

III Semester M.Com. Degree Examination, June - 2025
(CBCS, SLM Scheme)
COMMERCE
Course - V : Labour Legislation

Time : 3 Hours **Max. Marks : 80**

Instruction : Answer all the sections.

SECTION - A

Answer any 4 questions. Each question carries 5 marks. **[4×5=20]**

Q1) Write a note on principles of Labour Legislation.

Q2) Briefly discuss the various provisions for Women Workers in an organization.

Q3) Explain in brief the salient features of the Factories Act, 1948.

Q4) Briefly explain the administrative dimensions of Labour Legislation.

Q5) Briefly discuss the process to procure Licensing and Registration of Factories in India.

Q6) What are the objectives of workmen's compensation Act, 1923.

SECTION - B

Answer any 3 questions. Each question carries 10 marks. **[3×10=30]**

Q7) Explain the concept of Labour Policy in the context of post and pre independence period.

Q8) State the different types of benefits provided under the Employee's State Insurance Act, 1948.

Q9) Explain briefly the eligibility and disqualification for payment of Bonus, under the payment of Bonus Act 1965.

Q10) State the various theories of Wages.

Q11) Briefly explain the applicability and benefits of EPF Act, 1952.

SECTION - C

Answer any 2 questions. Each question carries 15 marks. **[2×15=30]**

Q12) Discuss the various measures to be provided in factories to ensure the safety of workers.

Q13) Explain in detail the evolution of Labour administration in India.

Q14) Write a short note on

a) Welfare measures provided to employees

b) Maternity Benefit Act, 1961

c) Equal Remuneration Act, 1976

Q15) Discuss the consequences for forfeiting of Gratuity.

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