MCOSC-3.2B/C

Sl. No.

III Semester M.Com. Degree Examination, October/November - 2025

COMMERCE

Labour Legislation

(CBCS SLM Semester Scheme)

Time : 3 Hours **Maximum Marks : 80**

SECTION - A

Answer any Four questions. Each question carries 5 marks. **(4×5=20)**

1. Briefly explain the need for the Labour Legislation.
2. What are the provisions relating to health in Factories Act, 1948?
3. Briefly explain the need for welfare measures.
4. Write a note on Minimum Wages.
5. State the objectives of Workmen's Compensation Act.
6. State important provisions of Payment of Gratuity Act, 1972.

SECTION - B

Answer any Three questions. Each question carries 10 marks. **(3×10=30)**

7. Explain the historical background and principles of labour legislation in India.
8. Explain the administrative dimensions of labour legislation.
9. Discuss in detail about the special provisions provided under Compensation Act 1923 to women workers.
10. Elucidate the key provisions of the Equal Remuneration Act, 1976.
11. Illustrate the various services offered under the Maternity Benefit Act, 1961.

SECTION - C

Answer any Two questions. Each question carries 15 marks. **(2×15=30)**

12. Discuss the legal provisions related to safety and welfare measures of workers under Factories Act, 1948.
13. Explain the various benefits availed by the worker under ESI Act.
14. Critically evaluate the salient features of Minimum Wages Act, 1948.
15. Elucidate in detail the significant provisions of Payment of Bonus Act, 1965.
