MCOSC4.2B/C

Sl. No.

IV Semester M.Com. Degree Examination, May/June - 2026
COMMERCE
International Human Resource Management
(CBCS SLM Semester Scheme)

Time : 3 Hours **Maximum Marks : 80**

SECTION - A

Answer any Four questions. Each question carries 5 marks. **(4×5=20)**

1. Write a note on business ethics and HRM.

2. What are the essential steps involved in the Human Resource Planning Process.

3. What are the basic issues involved in recruiting managers for foreign assignments?

4. What is the significance of collaborative strategies in global HRM?

5. Give an account of performance management.

6. What is the purpose of collective bargaining ?

SECTION - B

Answer any Three questions. Each question carries 10 marks. **(3×10=30)**

7. Differentiate between the Domestic and International HRM.

8. Explain the ownership issues relating to IHRM.

9. Examine the unique challenges and complexities of selecting employees for global assignments.

10. Write a detailed note on compensation and organizational strategy.

11. Explain the provisions of training for non-traditional expatriate assignments.

[P.T.O.

SECTION - C

Answer any Two questions. Each question carries 15 marks. (2×15=30)

12. Define international strategic human resource management. Explain the peculiarities of global strategic management.

13. What do you mean by Training of Expatriates? What are the components of effective pre departure training program?

14. Critically evaluate the appraisal system used in International Human Resource Management.

15. Discuss the merits and demerits of politics based trade union and presence of multiple Trade unions in India.

———————