MCOSC-4.2B/C

Sl.No. :

Total No. of Pages : 2

IV Semester M.Com. Degree Examination, November - 2024
(SLM Scheme, CBCS)
COMMERCE
Course - III : International Human Resource Management

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any Four questions. Each question carries Five marks. **[4×5=20]**

Q1) Distinguish between Domestic v/s International HRM.

Q2) What are the factors influencing International Human Resource Management?

Q3) State the various strategies of recruitment.

Q4) Write a short note on dual career couples.

Q5) What are the factors which affect differences in International compensation?

Q6) What are the various criteria of performance appraisal.

SECTION - B

Answer any Three questions. Each question carries Ten marks. **[3×10=30]**

Q7) Explain the approaches to study IHRM.

Q8) Give an account of collaborative strategies and human resource strategies with example.

Q9) Define Selection. Explain the steps in selection process for international assignment.

Q10) Write an explanatory note on quality circles and participative management.

Q11) Explain the recent trends in compensation with examples.

SECTION - C

Answer any Two questions. Each question carries Fifteen marks. **[2×15=30]**

Q12) Analyse the challenges faced by expatriates and the role of IHRM in addressing these challenges.

Q13) Discuss in detail the role of training in preparing employees for international assignments.

Q14) Discuss with examples the peculiarities of global strategic management.

Q15) Explain the collective disputes and negotiation in international industrial relations.