MCOSC-4.2B/C

Sl.No. : **Total No. of Pages : 2**

IV Semester M.Com. Degree Examination, Oct./Nov. - 2025
(CBCS, SLM Scheme)
COMMERCE
Course - III : 4.2 B/C International Human Resource Management

Time : 3 Hours **Max. Marks : 80**

SECTION - A

Answer any four questions. Each question carries 5 marks. **[4×5=20]**

Q1) Differentiate between the Domestic and International HRM.

Q2) What are the approaches to study IHRM?

Q3) Write a note on emerging trends in International Human Resource Management.

Q4) List out the significance of collaborative strategies in global HRM.

Q5) Define the concept of International human resource planning.

Q6) What do you mean by expatriate training?

SECTION - B

Answer any Three questions. Each question carries 10 marks. **[3×10=30]**

Q7) Briefly outline the factors affecting IHRM.

Q8) Explain the core functions of Strategic international human resource management.

Q9) Examine the unique challenges and complexities while selecting employees for global assignments.

Q10) Discuss the appraisal systems in international human resource management.

Q11) Define international industrial relations. Explain the role played by trade union and collective bargaining.

SECTION - C

Answer any Two questions. Each question carries 15 marks. **[2×15=30]**

Q12) Explain the recent trends in International Human Resource Management.

Q13) Describe the importance of international training and development. Explain the challenges involved while imparting the training.

Q14) Critically evaluate the performance appraisal criteria used in multinational companies.

Q15) Discuss the process of designing compensation packages for different levels in Indian Organisations.

