MAY 2024 **P/ID 36636/PSO4S**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Industrial Sociology.
2. What is meant by Personnel Management?
3. Mention any two reasons for the emergence of Industrial Sociology.
4. What do you mean by Division of Labour?
5. List down the needs specified by Maslow.
6. Define Guild.
7. Write any two characteristics of a factory system.
8. What is formal organization?
9. Mention any two limitations of an informal organization.
10. What are formal and informal types of communication?
11. How do you define an industrial dispute?
12. Define Industrial Democracy.

PART B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. Explain the sociological approach to the study of Industrial Sociology.

14. Write about the task of Industrial Sociology.

15. Analyse the Social-Industrial thought of Karl Marx in Sociological perspective.

16. Assess the significance of Hawthorne Experiments conducted by Elton Mayo.

17. Explain about the features of Manorial System.

18. Distinguish between formal and informal organization.

19. Write about the functions of International Labour Organization.

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. Trace the origin and development of Industrial Sociology in India.

21. Explain the sociological theories given by Likert, Herzberg, Maslow and McClelland.

22. Write about the features, significance and limitations of domestic and factory systems.

23. Elaborate the characteristics, functions and limitations of an Informal Organization.

24. Write in detail about the Worker's Participation in Management (WPM) Model.

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