DECEMBER 2022 **P/ID 77935/RMB3L**

Time : Three hours Maximum : 80 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What is Human Resource audit?
2. Define Human Resource Development.
3. Define Job Analysis.
4. State the purpose of Induction Program.
5. What is Employee Separation?
6. Give example for Vertical Promotion.
7. Examine the reasons for Employee Attrition.
8. What is Career Planning?
9. Write short note on 360-Degree Appraisal.
10. What is Performance Feedback?
11. Brief on Piece Rate System.
12. What do you mean by Retention Bonus?

SECTION B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Interpret the Functions of Human Resource Management.

14. Mention the Qualities of a Good HR Manager.

15. State the Importance of Human resource Planning

16. Evaluate the Types of Transfer.

17. Bring out the Benefits of Training.

18. Explain the Elements of the MBO process.

19. List out the Types of Employee Recognition Programs.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss the Types of Human Resource Policies.

21. Elaborate the steps involved in the Process of Succession Planning.

22. Enumerate the Methods of Executive Development.

23. Illustrate the Process of Performance Management.

24. Evaluate the Methods of Job Evaluation.
