DECEMBER 2023 **P/ID 77935/RMB3L**

Time : Three hours Maximum : 80 marks

PART A — ($10 \times 2 = 20$ marks)

Answer any TEN questions in 50 words each.

1. What are the managerial functions of HRM?
2. What do you mean by SHRM?
3. Bring out the various objectives of Training.
4. What are the needs of Human Resource Policy?
5. Briefly explain job specification.
6. List down the purposes of Recruitment.
7. List out the characteristics of an interview.
8. Write a note on long term HRP.
9. What do you mean by Induction?
10. What is attrition?
11. Define compensation rewards.
12. How do you calculate Dearness allowance?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. What is HR Policy? Explain in detail.

14. Examine the human resources strategies in detail.

15. Bring out the various needs and Importance of HRP.

16. Explain the different types of training.

17. What are benefits of Training and development?

18. Discuss the concept of removing subjectivity from evaluation.

19. What are the prerequisites of compensation management?

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss the merits and demerits of Line and Staff Organization.

21. Discuss the environmental factors that Influences on HRM in detail.

22. Examine the methods of training that are used for training the operative employees.

23. Enumerate the recent trends in performance management.

24. Discuss the role of direct and indirect compensation programmes in an organization.

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