MAY 2022 **P/ID 77935/RMB3L**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Human Resource Management.
2. What is Strategic HRM?
3. State the purpose of Skills Inventory.
4. What is Succession Planning?
5. How is social media used in Recruitment?
6. What do you mean by Unfair Dismissal?
7. Define Employee Attrition.
8. Write short note on Career Management
9. Define Performance Management
10. Write a brief note on Critical Incident Method.
11. What do you mean by Extrinsic Reward?
12. Define Job Evaluation.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Mention the Objectives of Human Resource Management.

14. Describe the major aspects of Human Resource Accounting.

15. Explain the Process of Job Analysis.

16. Describe the Types of Transfer.

17. Examine the levels of Training Needs Assessment.

18. State the Importance of Performance Feedback.

19. List out the Benefits of Employee Recognition.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss the Qualities and Characteristics of a good HR Manager.

21. Explain the different Sources of Recruitment.

22. Elaborate the Process of Career Management.

23. Evaluate MBO as a Performance Appraisal Tool.

24. Enumerate the Classification of Rewards.

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