MAY 2023 **P/ID 77935/RMB3L**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What do you understand by Human Resource Management?

2. Mention the objectives of Human Resource Planning.

3. State the importance of HR Accounting.

4. Write a short note on Human Resource Policy.

5. What are the factors that influence job analysis?

6. Brief about Exit Interview.

7. What are the needs for training?

8. Define executive development.

9. What do you mean by performance?

10. What is 360 degree appraisal?

11. What is cost of living index?

12. Define salary.

PART B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. Discuss the scope of human resource management.

14. Narrate the Process of Human Resource Planning.

15. Discuss the significance of Training.

16. Describe the essentials of good transfer policy.

17. What is demotion and why is it needed? Explain the requirements of a proper demotion policy.

18. Bring out and explain the Principles of job Evaluation.

19. Explain the Internal factors influencing Wage and Salary Administration.

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. How do managerial functions differ from operative functions of HRM? Substantiate your views.

21. Discuss in detail about the Objectives of Human Resource Management.

22. What is Career management? Explain the process of Career Management.

23. What is performance feedback? Examine the significance of performance feedback.

24. Elucidate the advantageous and disadvantageous of Job evaluation.

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