MAY 2025 **P/ID 77935/RMB3L**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. State the objectives of Human Resource Management.

2. What are the challenges faced by Human Resource Manager?

3. Identify the need for Human Resource Planning.

4. What is Application Blank?

5. State the uses of Reference Check.

6. Write a note on Resignation.

7. What are the causes of Dismissal?

8. Identify the merits of Job Instruction Training.

9. Define Management by Objectives.

10. Bring out the principles of Wage and Salary Administration.

11. Write short note on Wage Curve.

12. List out the components of Executive Compensation Policy.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Illustrate the steps involved in Human Resource Accounting:

14. Explain how to conduct Human Resource Audit.

15. Discuss the prerequisites of a good recruitment policy.

16. Elucidate merits and demerits of external sources of Recruitment.

17. How training needs are determined? Explain.

18. Describe the process of Management by Objectives.

19. Explain 'Time Rate' and 'Piece Rate' system of wage fixation.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each

20. Write an essay on evolution of Human Resource Management in India.

21. Discuss the steps involved in selection process with suitable flow chart.

22. Examine the major problems inhibiting effective performance appraisal and suggest ways to overcome it.

23. Elucidate the various methods of Job Evaluation.

24. Discuss the broad classification of Incentives system along with its merits.

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