DECEMBER 2022 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

SECTION A — ($10 \times 2 = 20$ marks)

Answer any TEN questions in 50 words each.

1. Write a brief note on Human Resource Development.

2. What is Job Rotation?

3. Define Performance Appraisal.

4. What do you mean by Organizational Citizenship Behaviour?

5. Define Cognitive Learning.

6. Mention any two Workplace Values.

7. What is Continuance Commitment?

8. Define Benchmarking.

9. Write the purpose of Compliance Audit.

10. Define Training.

11. What do you mean by Understudy?

12. Define Career Counselling.

SECTION B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. List down the Importance of Human Resource Development in Economic Development.

14. Outline the Competencies required for a HRD Professional.

15. Examine the Principles of Employee Learning.

16. Examine the Factors affecting Organizational Culture.

17. How to assess the HRD needs of an Organisation? Explain.

18. Expound the Benefits of Outbound Training.

19. Narrate the Objectives of Career Planning.

SECTION C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each

20. Describe how Human Resource Development at Macro and Micro Level.

21. Elucidate the Factors influencing Employee Behaviour.

22. Illustrate the Methods of Human Resource Accounting.

23. Demonstrate Kirkpatrick's four levels of Training evaluation.

24. Elaborate the steps involved in Succession Planning.

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