DECEMBER 2023 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. State any two Objectives of Human Resource Development.

2. Define Coaching.

3. What is role of Line Managers in the HRD System?

4. How to change an Employee Behaviour?

5. Define Attitudinal Training.

6. What is Instructional Psychology?

7. Examine the need of Employee Relations.

8. What is Employee Commitment?

9. Define HR Audit.

10. What is Outbound Training?

11. Write a brief note on Training Effectiveness.

12. Inspect the need of Training for Trainers.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each

13. State the Functions of Human Resource Development.

14. Examine the Outcomes of HRD in Organisational Context.

15. Classify the Learning Styles in HRD.

16. Show the Importance of Human Resource Accounting.

17. Outline the Principles involved in Training Method Selection.

18. Describe the Skills required for Effective Human Relations.

19. Discuss the recent Trends in Human Resource Development.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Inspect the Qualities and Competencies required by a HRD Professional.

21. Illustrate the Model of Employee Behaviour.

22. Elaborate the Steps involved in the Process of Benchmarking.

23. Appraise the different Methods of Training with their Applications.

24. Elucidate the Steps involved in the Succession Planning.

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