**DECEMBER 2024** **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Human Resources Development. State its importance.

2. List down the factors that determine organisational culture.

3. What is behaviour modification?

4. Write down the principles of learning.

5. Identify the characteristics of an attitude.

6. Define Human Resource Accounting.

7. Bring out the benefits of Human Resource Audit.

8. What is training policy?

9. Who is a democratic leader?

10. What is employee loyalty and commitment?

11. Why career planning is needed?

12. Write a note on succession planning.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Differentiate between Human Resource Development and Human Resource Management.

14. Analyse the major dimensions of organisational culture.

15. Enumerate the steps involved in learning process.

16. How do attitudes influence an individual's behaviour?

17. Discuss the different types of values.

18. What are the ways to improve the effectiveness of training programme? Explain

19. How can Human Resource Development help an individual employee in career Planning?

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. Elucidate the qualities and competencies required for a Human Resource Development Professional.

21. Discuss the training design issues that can be used to maximize learning.

22. Explain the process of Human Resource Audit.

23. Elaborate the different methods of employee training.

24. Discuss the various techniques of HRD Professionals Development Programme.

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