MAY 2022 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What is HRD Intervention?

2. Define Coaching.

3. Write short note on Employee Counselling.

4. What do you mean by Organizational Citizenship Behaviour?

5. Why Visual Learning is more effective?

6. Mention any two Personal Values.

7. What is Employee Engagement?

8. Examine the need of Transparency at workplace.

9. Define Human Resource Audit.

10. What is Outbound Training?

11. Infer the role of Mentor in Career Planning.

12. What is Critical Thinking?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Describe the Scope of Human Resource Development.

14. Discuss the Development of HRD Movement in India.

15. Examine the External Factors influencing Employee Behaviour.

16. Evaluate the types of Learning Styles in Employee Training.

17. State the Importance of Leadership Development.

18. Elucidate the criteria for selection of appropriate Training Method.

19. Evaluate the Application of Artificial Intelligence in HRD.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Enumerate the Functions of Human Resources Development.

21. Explain the Types of Cognitive Learning in Psychology.

22. Elaborate the Stages in Benchmarking Process.

23. Elucidate the Methods of Training need Analysis.

24. Illustrate Bandura's Social Cognitive Theory of Career Development.

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