MAY 2023 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions, in 50 words each.

1. Define Human Resources Development
2. State any two qualities of a HRD Professional.
3. Inspect the need of Counselling for Employees.
4. What is Organisational Citizenship Behaviour?
5. Define Experiential Learning.
6. Write a brief note on Cognitive Psychology.
7. What is meant by Human Aptitude?
8. What is Employee Responsiveness?
9. Define Training.
10. Why Interactive Training is more effective?
11. What is Mid-Career?
12. Define Succession Planning.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions, in 250 words each.

13. Describe the Scope of Human Resources Development.

14. Examine the outcomes of HRD in National Context.

15. Inspect the internal factors influencing the Employee Behaviour

16. Show the importance of loyalty and Commitment for Employees.

17. Interpret the scope of Training.

18. How to improve Training Effectiveness? Explain.

19. State the objectives of Career Planning.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions, in 500 words each.

20. Discuss the evolution of Human Resource Development in India.

21. Examine the causes of Individual Differences in the Learning Process.

22. Evaluate the Methods of Human Resource Accounting.

23. How to determine Training Needs? Examine the different levels of Training Needs Analysis.

24. Elaborate the stages in Career Development with proper illustration.

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