MAY 2024 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Identify the needs of Human Resource Development.

2. Define Benchmarking.

3. What is the role of Line Managers in the HRD System?

4. How to change an Employee Behaviour?

5. Define Attitudinal Training.

6. What is Instructional Psychology?

7. Write a brief note on Employee Relation.

8. What is Employee Responsiveness?

9. Why On the Job Training is more effective?

10. Give an example for Interactive Training.

11. What is Mid-Career?

12. Define Succession Planning.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Outline the Objectives of Human Resource Development.

14. Examine the Outcomes of HRD in National Context.

15. Inspect the External Factors influencing the Employee Behaviour.

16. Describe the Nature of Human Resource Accounting.

17. Outline the Principles involved in Training Method Selection.

18. Examine the Skills required for Effective Human Relations.

19. Discuss the recent Trends in Human Resource Development.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elucidate the Functions of Human Resource Development.

21. Illustrate the Model of Employee Behaviour.

22. Elaborate the Steps involved in the Process of Human Resource Audit.

23. How to determine Training Needs? Examine the different levels of Training Needs Analysis.

24. Elaborate the Stages in Career Development with proper Illustration.

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