MAY 2025 **P/ID 77948/RMBR1**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Write down the scope of Human Resource Development.

2. What is Organisation Culture? State its characteristics.

3. Define Organisational Climate.

4. What are learning strategies?

5. Define values.

6. What are the sources of attitude?

7. Write a short note on transparency.

8. Define Human Resource Audit. State its importance.

9. What is employee training?

10. Write a note on Job Rotation.

11. State the importance of career development.

12. Identify the objectives of HR Research.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. What are the points to be remembered while designing a Human Resource Development System?

14. Discuss the factors influencing employee behaviour.

15. How culture affects work? Explain.

16. Explain how various individual differences affect the learning process.

17. Outline the advantages and limitations of Human Resource Accounting.

18. Explain the main aspects of succession planning.

19. Elucidate the benefits of Human Resource Audit.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elucidate the evolution and development of Human Resource Development in India.

21. Examine the factors that determine organisational culture.

22. Describe the role that learning styles, learning strategies, and perceptual preferences play in learning.

23. Explain the broad functions of attitude.

24. Elaborate the career planning process with suitable illustration.

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