DECEMBER 2022 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define 'Industrial Relations'.

2. Bring out the significance of industrial relations.

3. State the meaning of industrial harmony.

4. Define 'Negotiation'.

5. What is lay-off?

6. Write the meaning of retrenchment.

7. What are management prerogatives?

8. What does Espirit-de-corps convey?

9. Write a note on centralized trade unions.

10. Give a brief account of membership of trade union.

11. What is collective bargaining?

12. Write a note on 'ILO'.

SECTION B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. State and explain issues of industrial relations.

14. Bring out the causes of industrial lock-outs.

15. Narrate the codes of discipline.

16. Explain how to increase labour responsibility.

17. Explain the concept of trade unionism.

18. Bring out the welfare activities of trade unions.

19. Explain the administration of collective bargaining agreements.

SECTION C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. "Adopting the changing concept of industrial relation is the need for the hour"-Discuss.

21. Identify the causes of industrial disputes and suggest suitable measures to overcome such causes.

22. Critically analyse the conditions of labour-management relationship in Indian industry.

23. Trace out the problems faced by trade unions in India.

24. Point out the unfair labour practices and suggest measures to control them.

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