DECEMBER 2023 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Industrial Harmony.
2. What is Code of Discipline in Industrial Relations?
3. How Individual Behaviour affects the Industrial Performance?
4. What do you mean by Self Conflict?
5. Define Lay-Off.
6. How to tackle Discrimination at Workplace?
7. What is the Purpose of Minimum Wages Act, 1948?
8. Write short note on Joint Consultation.
9. Inspect the need of Craft Union.
10. What do you mean by Employee Welfare?
11. Define Arbitration.
12. What is a Tripartite Machinery?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Inspect the Nature of Industrial Psychology.

14. Describe the Factors guiding Code of Conduct in Industrial Relations.

15. Examine the Causes of Employee Retrenchment.

16. Outline the Principles of Social Justice.

17. Interpret the Objectives of Trade Unions.

18. Show the Benefits of Trade Union Membership.

19. Describe the Functions of International Labour Organisation.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elaborate the different Aspects of Industrial Relations.

21. Illustrate the Stages in the Procedure of Grievance Handling.

22. How can Labour-Management relations be improved? Explain briefly about the changing concept of Management-Labour Relations in India.

23. Inspect the Positive role of Trade Unions in Economic and Social Development.

24. Explain the Health and Safety Provisions of Factories Act-1948.

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