DECEMBER 2024 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Industrial Relations. State its importance.

2. What is Voluntary Arbitration?

3. Write a note on Works Committee.

4. Who is a Conciliation Officer?

5. What do you mean by Workers Participation in Management?

6. State the differences between lockout and layoff.

7. Define Employee Grievances.

8. What are the principles of trade union?

9. Write down the scope of collective bargaining.

10. What are the significances of ILO?

11. Why industrial safety is more important in the present day context?

12. Write short note on Industrial Tribunal.

PART B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. Describe the factors affecting employee stability.

14. Discuss the causes of industrial dispute.

15. Elucidate the existing models of workers participation in management in India.

16. Explain the Revolutionary Theory of trade unionism.

17. Analyse the problems faced by Indian trade union.

18. How objectives of trade unions are met through collective bargaining?

19. What are unfair labour practices? Are such practices punishable?

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. Discuss the application of psychology to industrial relations.

21. Examine the administrative machinery setup by central and state government for resolving industrial disputes. How far it is effective? Give your suggestions to make them more effective.

22. Explain the legal provisions and procedures for recognition of a trade union in India.

23. Write an essay on impact of collective bargaining on strikes and lockouts.

24. Critically analyse the broad functions and structure of ILO.

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