MAY 2022 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. State the meaning of IR.
2. Bring out the need for IR.
3. Give an account of industrial conflict.
4. Define 'Conciliation'.
5. What are statute laws?
6. State the meaning of labour responsibility.
7. Write a short note on trade union.
8. State the significance of labour relation.
9. Write a short note on INTUC.
10. What is collective bargaining?
11. Brief out industrial health.
12. Quote any two fair labour practices.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. State and explain the significance of codes of conduct.

14. Bring out the causes of industrial strike.

15. Briefly explain the grievance procedures.

16. Explain the need for joint consultation.

17. Explain the concept of social justice.

18. Bring out the objectives of trade unions.

19. Explain the methods of collective bargaining.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss in detail the applications of psychology in industrial relations.

21. Describe role of workers participation in management.

22. "Indian trade unions fail to achieve their objectives" - Discuss.

23. Trace out the impact of socio -political conditions on trade unions in India.

24. Discuss the essential conditions for a successful collective bargaining.

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