MAY 2023 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What is Industrial Relation?

2. Define Industrial Psychology.

3. Write a brief note on Conciliation.

4. How does a Lock-Out work in an Industry?

5. Define Retrenchment.

6. What do you mean by Remedial Statute?

7. Write a brief note on Tripartite Convention.

8. Define Trade Union.

9. What is Social Justice?

10. Write short note on Industrial Conflict.

11. Define Collective Bargaining.

12. Cite an example of an Unfair Labour Practice.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Explain the factors affecting Employee Stability.

14. Determine the causes of Industrial Disputes.

15. Examine the need of Worker's Participation in Management.

16. Classify the Types of Strikes.

17. Distinguish between Joint Consultation and Collective Bargaining.

18. Outline the Objectives of Trade Union.

19. Interpret the Scope of Collective Bargaining.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss the Application of Psychology to Industrial Relations.

21. Evaluate the different Machineries for settling Industrial Disputes.

22. Inspect the Principles of Social Justice in Labour Law.

23. Illustrate the Theories of Trade Unionism.

24. Appraise the Methods of Collective Bargaining.
