MAY 2024 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define 'Industrial Dispute'.

2. What is Industrial Psychology?

3. Write a note on Conciliation.

4. Define the term 'Trade Unions'.

5. Define Retrenchment.

6. What do you mean by Remedial Statute?

7. State the purpose of Minimum Wages Act, 1948?

8. Write short note on Joint Consultation.

9. Identify the need of Craft Union

10. What do you mean by Employee Welfare?

11. Define Arbitration.

12. What is a Tripartite Machinery?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Explain the Factors affecting Employee Stability.

14. Analyse the Causes of Industrial Disputes.

15. Examine the need of Worker's Participation in Management.

16. Explain the different Types of Strikes.

17. Enumerate the Objectives of Trade Unions.

18. Write down the Benefits of Trade Union Membership.

19. Describe the Functions of International Labour Organisation.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Discuss the Application of Industrial Psychology in various Indian Industries.

21. Evaluate the different Machineries for settling Industrial Disputes.

22. Critically examine the Principles of Social Justice in Labour Law.

23. Elucidate the Positive role of Trade Unions in Economic and Social Development.

24. Explain the Health and Safety Provisions of Factories Act-1948.

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