MAY 2025 **P/ID 77949/RMBR2**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. List out the objectives of Industrial Relations.

2. What is code of conduct? Give example.

3. Define the term Industrial Democracy.

4. What do you mean by Committee on Convention?

5. State the principles followed for redressal of grievances.

6. What are the objectives of trade union?

7. Write a note on Politicalisation of Union.

8. Identify the ingredients of collective bargaining.

9. What do you mean by contract administration?

10. Why ILO is important?

11. Define Industrial Health. How it is important?

12. Write short note on Unfair Labour Practices.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Describe the factors affecting Industrial Relations.

14. Discuss the different types of Strikes.

15. Enumerate the levels of workers participation in management.

16. How redressal of grievances is important in an industrial organisation?

17. Explain the Industrial Democratic Theory of trade unionism.

18. What are the steps to make collective bargaining effective?

19. Discuss the impact of ILO in Indian labour.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Explain the broad functions of Industrial Relations.

21. "A strike is unjust in that it is an appeal to force in a matter of disputed right; it is inhuman because of the misery it causes to the workers; it is wasteful of resources of capital and labour, it is wicked, because it stirs up hate; it is anti-social, in that it denies and disrupts the solidarity of the community." Do you agree with the statement? Substantiate your answer with necessary examples.

22. Elucidate the existing statutory machinery available for settling industrial disputes. Are they effective? Give your suggestions.

23. Elaborate the growth of trade unionism in India.

24. Analyse the various causes of industrial accidents. What steps are needed to reduce the accidents?

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