DECEMBER 2024 **P/ID 77950/RMBR3**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. List out the dimensions of performance.

2. What are the components of performance planning?

3. State any two benefits of performance management?

4. State any two approaches to measuring performance.

5. How to develop a performance plan?

6. What is performance review?

7. What are the types of teams?

8. Differentiate career and job.

9. Define Goal – Setting.

10. Define mentoring.

11. Define high performance team.

12. MBO — Expand and Explain.

PART B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. What are the characteristics of an ideal performance management system?

14. Detail the evolution of performance management.

15. Differentiate between mentoring and coaching — Explain.

16. Write brief note on reducing performance errors

17. Explain how performance management review meetings should be conducted.

18. What are the reasons for failure of performance appraisal?

19. Write brief note on team performance management.

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. Elaborate the objectives and purpose of performance appraisal.

21. Explain in detail the process of performance review.

22. Elaborate how can we develop an effective performance management system in Indian organization strategy.

23. Explain the role of performance management in HRM.

24. Discuss the significance of performance review in performance management.

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