MAY 2025 **P/ID 77950/RMBR3**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define 'Performance Management'.

2. State the determinants of performance.

3. Brief about behavioural approach of measuring performance.

4. What is balanced score card?

5. Write a note on team performance?

6. State the objectives of performance analysis.

7. What is performance analysis?

8. Why performance feedback is important?

9. Define "Performance standards".

10. Why is self-assessment important?

11. State any three biases/errors in performance appraisal.

12. What is Performance Review?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. What are the problems and issues in implementing performance management system? Explain.

14. Describe the process of performance management.

15. Outline the benefits of using performance measuring approaches.

16. Elucidate the components of performance planning.

17. Differentiate performance management and performance appraisal.

18. Explain the effective practice guidelines for performance management.

19. Discuss the role of performance management in HRM.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Explain the core functions of performance management system in modern organisations.

21. Describe the major standards of performance plan.

22. What is 360 appraisal? Explain its importance.

23. What are the types of teams? Explain the challenges of team performance management

24. Outline the stages involved in team life cycle.

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