DECEMBER 2022 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Organisational Development.
2. What is mean by Self-managed Teams?
3. Why does differentiation occur in an organization?
4. Write short note on Division of Labour.
5. Examine the need of Organisational Design.
6. Briefly explain Cross Functional Team.
7. How to overcome Career Plateau?
8. Mention any two Emotional signs of Stress.
9. What do you mean by Career Planning?
10. Define Chronic Stress.
11. Write a brief note on Group Interventions.
12. Why do Managers resist to Change?

SECTION B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions in 250 words each.

13. Outline the Challenges of Organisational Design.

14. Examine the Role of Organizational Culture.

15. Interpret the Characteristics of Effective Work Groups.

16. Describe the Levels of Organisational Culture.

17. Mention the possible ways to move up the Career Ladder.

18. Bring out the major Consequences of Stress.

19. Suggest the Strategies to overcome Resistance to Change.

SECTION C — ($3 \times 10 = 30$ marks)

Answer any THREE questions in 500 words each.

20. Illustrate the Model of Organisational Life Cycle.

21. Evaluate the Cultural Challenges for Global Organisations with examples.

22. Discuss the Factors influencing the Quality of Working Life.

23. Explain the various sources of Work Stress.

24. Describe the Skills and Qualities required for a Change Agent.
