DECEMBER 2023 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What is meant by Organizational Design?

2. Write brief note on Adhocracy Design.

3. Identify the nature of Clan Culture.

4. Give any two examples for Cultural Characteristics.

5. What is Span of Control?

6. Briefly describe Work Groups.

7. What do you mean by Career Ladder?

8. Define Work Autonomy.

9. Give a brief note on Job Enrichment.

10. What is meant by Anxiety?

11. Give any two examples for Positive Personal Stressors.

12. Write a note on Organisational Reality.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Describe the procedure for designing an Organisation.

14. Interpret the dimensions of Organisational Design

15. Outline the key characteristics of an Organizational Culture.

16. Examine the challenges in developing a global Organisational Culture.

17. Show the benefits of positive Work Group Behaviour.

18. Outline the consequences of Work Stress.

19. Classify the types of change agents to initiate the Organizational Change.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Explain the basic challenges of Organizational Design.

21. "Company Culture directly influences Employee Motivation, Engagement, Morale and ultimately Productivity."– Critically examine the above statement.

22. Illustrate the Hall's Model of Career Stages.

23. Evaluate the different approaches of Stress Management.

24. Appraise the techniques of OD Intervention.

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