DECEMBER 2024 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

Write a note on the following.

1. Organisation.
2. Hierarchy.
3. Flat type organisation.
4. Cultural shock.
5. Major culture.
6. Groups.
7. Team.
8. Career.
9. Depression.
10. Burnout.
11. Freezing.
12. Uncertainty.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. State and explain the need for differentiation in organizational development.

14. Explain the approaches to understand organisations.

15. Bring out the role of organizational culture.

16. Brief out the leader's role in shaping organizational culture.

17. Write about work group behaviour.

18. What are the consequences of stress? Explain.

19. Explain how to manage resistance to change.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Narrate in detail the forces that determine the reshaping of organisation.

21. Discuss the effects of organizational culture in organizational development.

22. Illustrate the various types of career stage model.

23. Examine the sources of stress at work.

24. Describe the Levin's change model.

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