MAY 2022 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Organisational Development.

2. What is meant by Organizational integration?

3. Write a brief note of Divisional Structure.

4. What is Clan Culture?

5. Mention any two factors that shape Organizational Culture.

6. Briefly explain Work Organisation.

7. Define Quality of Work Life.

8. Name any two sources of Work Stress.

9. Give examples of Career Goals.

10. What is meant by Acute Stress?

11. Define Change Management.

12. What is Management by Objectives?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Interpret the Principles of Organisational Design.

14. Describe the Forces reshaping Organisations.

15. How does Organisational culture affect a business? Explain.

16. Infer the Elements of Organisational Culture.

17. Inspect the Types of Work Teams.

18. Mention the Approaches of Stress Management.

19. Mention the Qualities of a Change Agent.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elucidate the Determinants of Organisational Structure.

21. Examine the Leaders role in shaping Organizational Culture.

22. Discuss the Strategies for moving up the Career Ladder.

23. Evaluate the different Coping Strategies to manage Work Stress.

24. Elucidate the Types of OD Interventions.

———————