MAY 2023 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each:

1. What is meant by Organisational Development?
2. Define Integration
3. How Globalisation affects an Organisation?
4. Write a brief note on Organisational Culture.
5. Brief on Chain of Command.
6. What is a Work Group in an Organization?
7. Define Quality of Working Life.
8. What does a Career Ladder mean?
9. Write short note on Work Stress.
10. What do you mean by Burnout?
11. Who is termed as a Change Agent?
12. What is Resistance to Change?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Exemplify the elements of Organisational Design.

14. Mention the forces reshaping an Organisation.

15. Specify the three Components of Organizational Culture.

16. Inspect the role of Leaders in reinforcing Culture.

17. How Work Group Behaviour will affect Productivity? Describe.

18. Interpret the different sources of Stress.

19. Assess Sensitivity Training as an OD Intervention Technique.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Illustrate the Model of Organisational Life Cycle.

21. Enumerate the Types of Organisational Culture with example.

22. Discuss the Emerging Issues of Work Organisation.

23. Evaluate the Consequences of Stress and suggest few Coping Strategies.

24. Illustrate the stages in Lewin's Change Model with example.

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