MAY 2024 **P/ID 78001/RMBR4**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. What is meant by Organisational Development?
2. Define Integration.
3. How Globalisation affects an Organisation?
4. Write a brief note on Organisational Culture.
5. Explain Chain of Command.
6. What is a Work Group in an Organization?
7. What do you mean by Career Ladder?
8. Define Work Autonomy.
9. Explain a brief note on Job Enrichment.
10. What is meant by Anxiety?
11. Explain few examples for Positive Personal Stressors.
12. Write a note on Organisational Reality.

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Describe the various Elements of Organisational Design.

14. Mention the Forces reshaping an Organisation.

15. Specify the three Components of Organizational Culture.

16. Examine the Challenges in developing a Global Organisational Culture.

17. Discuss the Benefits of Positive Work Group Behaviour.

18. Interpret the different Sources of Stress.

19. Classify the Types of Change Agents to initiate the Organizational Change.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Explain the basic Challenges of Organizational Design.

21. "Company Culture directly influences Employee Motivation, Engagement, Morale and ultimately Productivity." – Discuss with the Functions of Organisational Culture.

22. Discuss the Emerging Issues of Work Organisation.

23. Evaluate the Consequences of Stress and Suggest few Coping Strategies.

24. Illustrate the Stages in Lewin's Change Model.

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